



European Group of the International Federation of Actors
Groupe Européen de la Fédération Internationale des Acteurs
Europäische Gruppe des Internationalen Schauspielerverbands
Grupo Europeo de la Federación Internacional de Actores

EuroFIA Resolution against the discrimination of performers and other cultural workers in Slovenia

Ljubljana, Slovenia – 24-25 November 2006

EuroFIA gathers performers' trade unions in 23 EU countries, in the European Economic Area and in Switzerland and represents hundreds of thousands of professional performers working in film, television, theatre, dance, music, variety and other major fields of the cultural sector.

At our last EuroFIA meeting organised by GLOSA, FIA's affiliate in Slovenia, the debate partly focused on the employment relationship (and the working conditions and social protection attached to it) in the cultural sector.

It came to our knowledge that in Slovenia, wages in theatre and culture in general are up to 30 per cent lower compared to other activities and professions in the public sector. Moreover, performers and other cultural workers are left outside the negotiation of labour legislation and other regulations, as they have no representatives in the decision-making bodies.

EuroFIA deplores this discriminatory treatment. We believe the people we represent – and who are ambassadors of national traditions and cultural values – deserve decent working conditions and social protection.

We therefore call on the government of the Republic of Slovenia to abolish the current inequality that performers and other cultural workers are subject to. We trust that the Slovenian government will ensure that the new Bill on wages for the public sector does not discriminate performers and other cultural workers, but brings their status on par with workers in education, science, health care and other public sectors.

We are aware that negotiations on this topic have been ongoing for four years. We therefore expect concrete results very soon and certainly before the next meeting of our European group scheduled for mid - 2007.

On behalf of EuroFIA,

Tomas Bolme
President of FIA

Dominick Luquer
General Secretary of FIA