



EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social Dialogue, Social Rights, Working Conditions, Adaptation to Change
Social Dialogue, Industrial Relations

**SECTORAL DIALOGUE
 COMMITTEE
 AUDIOVISUAL**

WORKING PROGRAMME 2009

| Issues | Implementation | Schedule |
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| <p>1. Promotion of social dialogue</p> <p><u>Objectives:</u> Follow-up on the Warsaw Declaration, promote national social dialogue in the sector and integrate social partners in European organisations and the EU social dialogue committee.</p> | <p>Joint projects</p> <p><u>Progress:</u> a) Finalisation of enlargement project: study visits. b) Development of follow-up project for 2009: focus on collective bargaining or other key feature of social dialogue</p> | <p>January – February 09</p> <p>Working group 30 January 09 and possibly later sessions.</p> |
| <p>2. Training</p> <p><u>Objectives:</u> Identify the challenges and needs of media and entertainment workers in the sector and develop joint activities.</p> | <p>Working group</p> <p><u>Progress:</u> a) Set-up of Working Group b) Identification on common priorities and working method & schedule for two test categories: journalist and technicians. c) Prepare an inventory of the studies and work already available in the two above occupations</p> | <p>Working group 30 January 09 and following working groups, reports on progress to plenary sessions.</p> |

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| <p>3. Equal opportunities</p> <p><u>Objectives:</u></p> <p>Follow-up of working draft paper on equal opportunities with focus on equality between women and men.</p> <p>Further development of possible common actions.</p> | <p>Exchange of views & experience</p> <p><u>Progress:</u></p> <p>a) Exchange of views on Commission proposal regarding work – life balance</p> <p>b) Exchange of experience on policies regarding the equality between women and men in the sector.</p> <p>c) Further discussions on development of equal opportunities agenda.</p> | <p>Working group 30 January 09 and possibly later sessions.</p> <p>Plenary sessions in June and December 09.</p> <p>Plenary sessions in June and December 09.</p> <p>Plenary sessions in June and December 09</p> |
| <p>4. Health and safety</p> <p><u>Objectives:</u></p> <p>Initiate discussions on possible areas of activity of the social dialogue committee.</p> | <p>Draft working paper on health and safety – initial discussions</p> <p><u>Progress:</u></p> <p>Presentation and discussion of a working paper prepared by the Unions</p> | <p>Plenary session June 09</p> |
| <p>5. Follow-up of Green Paper on Labour Law</p> <p><u>Objectives:</u></p> <p>Further exchange on issues raised in the Green Paper and follow-up on initiatives related such as flexicurity policy.</p> | <p>Exchange of views</p> <p><u>Progress:</u></p> <p>a) Information and exchange of views on developments of flexicurity policy.</p> <p>b) Further exchange on issues raised in the Green Paper and the common position of the Committee.</p> <p>c) Review report of the tripartite "Mission for Flexicurity" due in December 2008</p> | <p>According to new developments and proposals.</p> <p>According to agreement between social partners.</p> |

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| <p>6. Audiovisual SDC: 5 year review</p> <p><u>Objectives:</u></p> <p>Review the work of the AV SDC since its inauguration in 2004 in the context of bipartite social dialogue at European level</p> <p>Look into the activities of other sectoral SDCs</p> | <p>Information from Commission, exchange of views, possibility of joint positions.</p> <p><u>Progress:</u></p> <p>Advice, information and guidance from the EC Sectoral Social dialogue Unit</p> <p>Invite Jean-Paul Tricart, head of Unit to address the SDC at the June Plenary</p> | <p>Working group meeting March 2009</p> <p>Plenary session in June 2009</p> |
| <p>7. Consultation on EU legislative initiatives in the field of employment and social affairs.</p> <p><u>Objectives:</u></p> <p>Receive and exchange on relevant legislative and other proposals with importance to the sector.</p> | <p>Information from Commission, exchange of views, possibility of joint positions.</p> <p><u>Progress:</u></p> <p>Exchange on new initiatives and possible enlargement of Committee's agenda.</p> | <p>All sessions</p> |